



Lutheran Engagement and Advocacy in Nevada (LEAN) Director Job Description/Working Agreement

ORGANIZATION

Lutheran Engagement and Advocacy in Nevada (LEAN) is a partnership effort of the Evangelical Lutheran Church in America (ELCA), through the Grand Canyon and Sierra Pacific Synods (the Synods), and their congregations. These partners share responsibility for support of the advocacy work of the Policy Council and selection of a Registered Advocate.

PURPOSE AND MISSION

LEAN is a ministry committed to peace, justice, dignity, reconciliation, and empowerment for all people, as well as for care of the creation. Advocates on these issues, in both public and private sectors of society, provide representation for those who are denied access to the political process due to current conditions or limitations.

The canonical Scriptures of the Old and New Testaments, the ecumenical creeds (Apostles', Athanasian, and Nicene), the Lutheran confessional writings, together with the Social Statements and Messages of the ELCA, provide the basis for identifying issues, developing policy statements, and establishing positions for advocacy.

LEAN recognizes the variety of personal opinions held by ELCA Lutherans in Nevada. Adequate research, a sound Lutheran theological foundation and careful study are essential in the development of advocacy positions so they may be carefully and sensitively interpreted to the ELCA Lutheran constituency and society at large.

PRIMARY DUTIES

1. Register as a lobbyist with the Nevada Legislature.
2. Possess a working knowledge of how state government functions at the executive, legislative, and judicial levels.

3. Become familiar with social justice issues facing individuals and families, as well as issues relating to the care of creation.
4. Monitor the introduction of relevant bills.
5. Advocate the LEAN position on issues with elected officials.
6. Plan and execute monthly meeting agendas with the Policy Council.
7. Conduct speaking engagements and/or workshops (in person or online) at a congregational level on active advocacy and participating in the legislative process.
8. Work with the Council to plan and execute devotions, retreats, and advocacy-related events including a Lobby Day at Nevada Legislature during in-session years and a legislative “check-in” event in Southern Nevada in non-session years.
9. Network with other advocacy groups pursuing a similar public policy agenda, and, where appropriate, serve as a member on relevant state-level boards, coalitions, and action teams.
10. Attend committee meetings and/or hearings and provide testimony as appropriate, in person or online.

SECONDARY DUTIES

11. Prepare an annual work plan and budget and present to Policy Council for discussion/approval.
12. Keep Sierra Pacific and Grand Canyon synod Bishops informed of public policy issues and legislative developments via email, phone call or other agreed-to methods.
13. Work with LEAN communications director to build an email/contact list of Nevada constituents through congregational contacts, and provide current information about public policy issues to Lutheran constituents via all personal and electronic means available, with the goal of mobilizing participation in advocacy efforts
14. Join national ELCA State Public Policy Officer network, attend online meetings, keep apprised of national policy directives, ideas, and ministries, and share LEAN developments.
15. Implement, either directly or through supervision of others, the requirements and work tasks of grants and/or contracts awarded to LEAN.

ACCOUNTABILITY

The Director and Registered Advocate are responsible to the Policy Council for all policy matters. The Policy Council will do an annual review of the work of the Director and Registered Advocate.

The above working relationship, and all elements and responsibilities described therein, will be established and conducted via independent contract. With all above duties and reporting expectations in mind, the Director must be able work independently and without direct supervision.

For more information or to request an interest/application meeting, please email
leanforjustice@gmail.com

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